

CESSNA CITATION CJ3+  
//AME-APPRENTICE//E550  
LEADERSHIP//AME-M2//

# AIRCRAFT MAINTENANCE CAREER GUIDE

your possibilities are endless

LEGACY450//MAIN  
CJ2+//CESSNA  
MAINTENANCE

**AirSprint**  
PRIVATE AVIATION

# AIRSPRINT

## MISSION AND VALUES

Our mission is to provide successful Canadians with a better choice for optimizing their time by enhancing the private jet ownership experience with industry-leading safety standards, exceptional turn-key service, and increased flexibility, all at a fraction of the cost, and personalized for their individual needs.

### Safety

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Safety is our first priority, nothing is more important.

### Service

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We deliver exceptional customer service through passionate pursuit of excellence in everything we do.

### People

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We foster relationships with all stakeholders through respect and fairness.

### Integrity

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Our actions are guided by integrity, as the long term rewards are incalculable.

### Humility

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We are our own toughest critic and strive to improve in everything that we do.

### Community

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We will be good corporate citizens and give back to the communities in which we work and live.



# YOUR CAREER

## WHY WORK FOR AIRSPRINT?

**AirSprint is looking for enthusiastic and skilled Aircraft Maintenance Engineers (AMEs) to join our team. Are you looking for a rewarding working experience, one that removes the overall pressure to have the aircraft available no matter what? AirSprint AMEs maintain modern executive jets, some of which are mere months since delivery from the factory. A stable schedule, comfortable working environment, attractive benefits, competitive annual salary and overall job security are all additional contributing factors making AirSprint the place to build your career.**

The company utilizes a web based integrated maintenance tracking and inventory system which provides a 1 stop source for all the necessary airworthiness publications and information required to maintain our aircraft. AirSprint has invested into a wide selection of tools and equipment that allows us to maintain our aircraft to the highest quality standards. We strive to create a company culture that is welcoming, inclusive and representative of Canada - and we are taking steps to ensure employees have a sense of belonging, value, and opportunity. Take a look and see if AirSprint is the company for you.

- ⇒ **We are Canada's largest and North America's newest fleet of fractional aircraft.**
- ⇒ **Stable schedule and comfortable working environment.**
- ⇒ **Attractive benefits, annual salary increase and overall job security.**

AirSprint is Canada's premier leader in fractional aircraft ownership and private aviation. Our primary areas of operation include Canada, the United States, Mexico, and the Caribbean. We are a customer service company that uses business aircraft to meet the travel needs of our extraordinary client base. Our mission is to accomplish these needs with an unparalleled level of customer service and attention to detail.

While accomplishing our mission we also like to think of AirSprint as an exciting place for AMEs to make a rewarding and satisfying long term career. We strive to be a leader among AMEs by offering a safety first environment where all required resources are provided without hesitation.

We are committed to creating a company culture that is welcoming, inclusive and representative of Canada - and we are taking steps to ensure employees have a sense of belonging, value, and opportunity. Since the company entered the Canadian aviation market in 2000, we have seen a long continuous stretch of prosperity and growth which has led us to be recognized amongst Canada's Best Managed Companies and Top Growing Companies.

**The outlook is bright for AirSprint, and as we continue to grow and expand, we will be looking for exceptional people to join our team—see what AirSprint can do for you.**

# WAGES + BENEFITS

## ATTRACTIVE BENEFITS AND OVERALL JOB SECURITY

### SALARY

The AME starting salary at AirSprint is determined by experience, years licensed and employment location. Each AME will be evaluated and offered a starting salary applicable to the position they have been hired for. Your salary commences on the first day of employment and all AMEs can expect an annual performance based increase.

### HEALTH CARE BENEFITS

AirSprint has GroupHEALTH medical, dental, vision and emergency travel coverage for all of our employees. For the first 5 years of employment, the company will pay 75% for most of your premiums, after 5 years the company will cover 100% for most of your premiums. Our program also covers short & long term disability and life insurance valued at up to 2 years worth of salary. We provide annual health spending and wellness accounts. We also provide an employee and family assistance program.

### RRSP PLAN

AirSprint offers an RRSP contribution matching plan that may be enrolled in immediately upon hire. AirSprint will match dollar per dollar up to 5% of your salary from date of hire and 6% after completion of 5 years of service.

### COMPANY UNIFORM

AirSprint supplies our AMEs with jackets, shirts and pants. On top of the supplied items each AME receives a footwear allowance of \$100 per year which is paid semi monthly.

### OTHER BENEFITS

AirSprint provides a per diem allowance for every hour worked away from base (\$4.37 / hour). AMEs also receive a cell phone allowance of \$1,200 per year which is paid semi-monthly.

### SCHEDULE

Each base is comprised of several different shifts, but the main shifts for our AMEs are: 06:00 to 17:00 Monday through Sunday or 12:00 to 24:00, Monday through Sunday.

AMEs working a 10 hour shift follow a 3-2 2-2 pattern and AMEs working a 12 hour shifts follow a 5-4 5-5 4-5 pattern.

Apprentice Pay Scale	
Year	Rate
1	\$ 23.00 (\$47,840)
2	\$ 24.00 (\$49,920)
3	\$ 25.00 (\$52,000)
4	\$ 26.00 (\$54,080)

AME Pay Scale M2 - includes ACA	
Starting	\$ 38.46 - \$ 50.11 (\$ 80,000 - \$ 104,240) Based off a Scale and Experience
Lead AME	\$ 2.00 (\$ 4,160)
Coordinator	\$ 3.60 (\$ 7,500)





### VACATION

AMEs at AirSprint receive 2 weeks of paid vacation per year for the first 3 years of employment, 3 weeks of paid vacation per year after 3 years of employment, and 4 weeks of paid vacation per year after 10 years of employment.

# OUR AIRCRAFT

CANADA'S LARGEST + NORTH AMERICA'S NEWEST FLEET

AirSprint currently operates Embraer Praetor 500, Embraer Legacy 450/500, Cessna Citation CJ2+, and Cessna Citation CJ3+ aircraft to fulfill our fractional flying needs. Our modern aircraft fleet is maintained to an exceptionally high standard by our in house maintenance departments in Calgary and Toronto. We take pride in our aircraft and maintain a strict standardization between the airplanes in the fleet. All the aircraft interiors match and are of the same high standard. The commissary is always fully stocked and in a standardized location. Our goal is to have our clients feel at home no matter which aircraft they step onboard.

<b>PRAETOR 500</b>		<b>9 Passengers</b> <b>45,000 ft Service Ceiling</b> <b>ProLine Fusion Avionics</b> <b>Coast-to-Coast Capabilities</b> <b>WiFi</b>
<b>LEGACY 450/500</b>		
<b>CITATION CJ3+</b>		<b>7 Passengers</b> <b>45,000 ft Service Ceiling</b> <b>Garmin G3000 Avionics</b> <b>XM Weather</b> <b>WiFi</b>
<b>CITATION CJ2+</b>		<b>7 Passengers</b> <b>45,000 ft Service Ceiling</b> <b>Pro Line 21 Avionics</b> <b>XM Weather</b> <b>WiFi</b>

**“All of the aircraft in AirSprint’s fleet are great airplanes to work on from the AMEs perspective. Modern systems and 24/7 factory support make for a comfortable workload.”**

*~ Chris Foley, VP Maintenance*

## AIRSPRINT GO

AirSprint’s business model results in frequent repositioning flights. Through our AirSprint GO program, we allow friends and family to travel along with employees on a set number of repositioning flights, with certain restrictions. There are many common destinations and we are happy to say our team members and their friends and family have been able to take advantage of some excellent travel opportunities at no charge.

# HIRING PROCESS

## WHO WE ARE LOOKING FOR

AirSprint is not just looking for AMEs, we are looking for skilled and enthusiastic individuals who will make us better while embracing our culture, company values, and work ethic. We require our AMEs be skilled in customer service as this is what defines our excellence and sets us apart from the competition.

We want mentors and leaders to help move AirSprint forward as we are always seeking ways to improve.

If this sounds like you, we would be happy to speak with you about a career at AirSprint.

## APPLICATION PROCESS

You can apply for a job at AirSprint by visiting the Careers section on our website. By clicking on the job opening, you'll be directed to our Dayforce recruitment portal. All applications will be reviewed, identifying those that meet both our experience requirements and who we believe will most closely represent our company values and culture.

## INTERVIEW

Shortlisted applicants will be contacted to arrange an interview, which can take place in Calgary or Toronto. If distance or schedule present an obstacle to hold an in-person meeting, AirSprint can arrange a virtual interview.

## CONTRACT OF EMPLOYMENT

Candidates who successfully complete the interview and any other selection requirements will be offered a Contract of Employment. If and when the Contract of Employment is accepted and returned to AirSprint, we will then consider you to be hired and will start organizing the training process.

## TRAINING

The training begins the first day on the job, with familiarization of company manuals, procedures and completing all the in-house company exams to form your training record.

While the company endeavors to provide at least 1 Type Course for all AMEs within 12 months of employment, it reserves the right to train those that will provide the most benefit to the organization. Should you be selected for a type course, AirSprint will pay all applicable costs.

In recognition of the training provided, a performance agreement is required where the AME agrees to remain employed with AirSprint for 1 or 2 years. Should the AME decide to leave, they agree to reimburse AirSprint the remaining pro-rated amount. No payment is required in advance from the AME.

## AME Experience Requirements

### AME-M2

Experience/Endorsement on type an asset, but not required.

### AME-APPRENTICE

Approved Training School Certificate. Transport Canada Accreditation.

[VIEW CURRENT JOB POSTINGS](#)  
[AirSprint.com/careers](https://www.airsprint.com/careers)

# OUR STORY

ABOUT AIRSPRINT PRIVATE AVIATION



**AirSprint is Canada's premier fractional ownership program that will change the way you work, live and play.**

A passion for aviation and for providing exceptional service formed the foundation of AirSprint's introduction of Fractional Ownership to Canada in 2000. Today each of our dedicated staff are passionate about delivering a private aviation experience that positively contributes to the personal and professional lives of successful Canadians.

## OUR MISSION

Our mission is to provide successful Canadians with a better choice for optimizing their time by enhancing the private jet ownership experience with industry-leading safety standards, exceptional turn-key service, and increased flexibility, all at a fraction of the cost, and personalized for their individual needs.

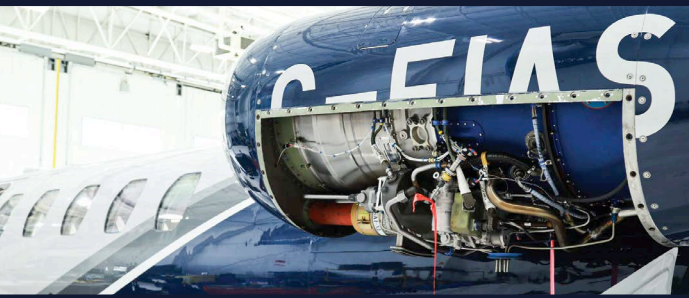
## OUR VALUES

Safety • Service • People • Integrity • Humility • Community

**Find out how AirSprint can help you take your career to new heights.**

[AirSprint.com/careers/](https://www.airsprint.com/careers/)

**AirSprint**  
PRIVATE AVIATION



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Have what it takes? We are always looking for skilled AMEs to join our team! Visit [AirSprint.com/careers](https://www.airsprint.com/careers) for open positions!

Calgary | 1910 McCall Landing NE | Calgary, AB  
Toronto | 6120 Midfield Road | Mississauga, ON  
Montréal | 9785 Ryan Avenue | Dorval, QC  
1.877.588.2344 | [FlyASP@AirSprint.com](mailto:FlyASP@AirSprint.com)  
Connect with us:      | [AirSprint.com](https://www.airsprint.com)

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